

## ORDINANCE NO. \_\_\_\_\_

1 AN ORDINANCE amending Chapter 2.76 of the Lincoln Municipal Code relating  
2 to the Personnel System by adding a new section numbered 2.76.202 entitled Wage  
3 Adjustment to allow the Personnel Director to compensate an employee retroactively for up  
4 to six months in order to correct the difference in pay the employee should have received for  
5 out-of-class pay, temporary promotions, project or crew leader assignments, or the reallocation  
6 of an employee to a higher pay range when such pay has been delayed or is otherwise not in  
7 accordance with contract or code provisions.

8 BE IT ORDAINED by the City Council of the City of Lincoln, Nebraska:

9 Section 1. That Chapter 2.76 of the Lincoln Municipal Code be amended by  
10 adding a new section numbered 2.76.202 to read as follows:

11 **2.76.202 Wage Adjustment.**

12 When the Personnel Director determines that pay for out-of-class pay, temporary  
13 promotions, project or crew leader assignments, or the reallocation of an employee to a higher  
14 pay range is or has been delayed or is otherwise not in accordance with contract or code  
15 provisions, the Director may authorize that the employee be compensated retroactively for up  
16 to six months to correct the difference in pay the employee should have received.

1                   Section 2. That this ordinance shall take effect and be in force from and after its  
2 passage and publication according to law.

Introduced by:

\_\_\_\_\_

Approved as to Form & Legality:

\_\_\_\_\_  
City Attorney

Staff Review Completed:

\_\_\_\_\_  
Administrative Assistant

Approved this \_\_\_\_ day of \_\_\_\_\_, 2001:

\_\_\_\_\_  
Mayor